

## **PAPCO Inc.**

### **Software Developer**

PAPCO Inc. seeks a highly responsible, energetic and well-skilled individual for the position of full-time Business Intelligence Developer. The position will provide primary support to the Finance department and backup support to PAPCO's remaining operational departments.

#### **Essential Functions:**

- Develop Business Intelligence applications and reports.
- Automate existing manual back-office reporting processes.
- Lead integration efforts for merging BI projects and solutions with enterprise back office systems and applications.
- Design, code, test, and document all new or modified applications and programs.
- Develop the semantic layer, metadata, reports, and report definitions.
- Assist in the design of databases and data warehouses to ensure interoperability with BI solutions.
- Troubleshoot BI tools, systems, and software; performance-tune these applications as necessary.
- Complete adhoc queries as assigned/ requested.
- Build dashboards of key metrics.
- Build efficiency in existing processes by developing automated solutions.
- Provide technical backup to other department development / analyst functions including, web-based application development and back-office system analysis support.

#### **Skills and Knowledge Required:**

- Bachelor's degree in Information Technology / Computer Science or Engineering with a minimum of 3 years of work experience in web application or Business Intelligence programming.
- Strong experience with MS SQL Server required.
- Strong understanding of relational database structures, theories, principles, and practices.
- Strong ability to analyze user requirements and build front-end BI applications according to specifications.
- Expertise in LogiXML including Dashboard Design and Development, Administration, Environment and Dashboard Performance Skills, and Security, is preferred.
- Knowledge of JavaScript and Visual Basic is preferred.
- Exceptional analytical, conceptual, and problem-solving abilities.

- Must be self motivated.
- Excellent time management and organizational skills.
- Experience in accounting and/or financial analysis a plus.
- Very proficient in Microsoft Office products.

EOE M/F/D/V